

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

PHYLLIS HARVEY-BUSCHEL,

Plaintiff,

V.

UNIVERSITY OF WASHINGTON.

Defendant.

Case No. 2:20-cv-01775-RSJ

VERDICT FORM

WE, THE JURY, make the following answers to the questions submitted by the

Court:

Question No. 1

Did plaintiff prove by a preponderance of the evidence her Equal Pay and Opportunity Act claim against defendant?

Yes

No

Please proceed to Question No. 2.

1 **Question No. 2**

2 Did plaintiff prove by a preponderance of the evidence her wrongful termination in
3 violation of public policy claim against defendant?

4 Yes _____ No X
5

6 Please proceed to Question No. 3.

7 **Question No. 3**

9 Did plaintiff prove by a preponderance of the evidence her age discrimination claim
10 against defendant?

11 Yes _____ No X
12

13 Please proceed to Question No. 4.

14 **Question No. 4**

15 Did plaintiff prove by a preponderance of the evidence her harassment on the basis
16 of age claim against defendant?

17 Yes _____ No X
18

19 If your answer to any of the preceding questions was "Yes," please proceed to Question
20 No. 5. If your answers to all of the preceding questions were "No," please sign and return
this verdict form.

1 **Question No. 5**

2
3 State the amount of damages, if any, that you award the plaintiff as compensation
4 for her injuries:

5 \$ _____

6 Please proceed to Question No. 6.

7 **Question No. 6**

8
9 Did defendant prove by a preponderance of the evidence that plaintiff failed to use
10 reasonable efforts to mitigate her damages?

11 Yes _____ No _____

12 If your answer to Question No. 6 is "Yes," please proceed to Question No. 7. If your
13 answer to Question No. 6 is "No," please sign and return this verdict form.

14 **Question No. 7**

15 By what amount are plaintiff's damages to be reduced for failure to mitigate?

16 \$ _____

17 Please sign and return this verdict form.

18
19 DATED this 11th day of April, 2023.

20
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25 

26 Presiding Juror